

# EPHRAIM MOGALE

## LOCAL MUNICIPALITY

111  
MARBLE HALL  
0450  
013-261 8400  
013-261 2985



Leeufontein Office (013) 261 8509  
Elandskraal Office (013) 261 8506  
Zamenkomst Office (013) 973 9160  
Traffic Section (013) 261 8400

### ADVERTISEMENT OF MUNICIPAL MANAGER'S POSITION

Ephraim Mogale Local Municipality with its seat in Marble Hall in Limpopo Province subscribes to principles of Employment Equity and thus committed to the achievement and maintenance of Equity in Employment, especially in respect of Race, Gender and Disability of filling this vacant position.

The annual total remuneration packages of the below are determined in terms of the Local Government Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly to Municipal Managers Government Gazette of 20<sup>th</sup> March 2020. **The position is Fixed-Term Contract which shall be for a Fixed-Term of employment not exceeding a period of 5 years.** The incumbent shall be subjected to signing of Contract of Employment, Performance Agreements, Disclosure of Financial Interests and undergo screening, security vetting and competency assessments. The leading and core competencies of the positions are as per applicable prescripts and incumbent will be stationed at Ephraim Mogale Local Municipality.

<b>JOB TITLE</b>	<b>: MUNICIPAL MANAGER</b>		
<b>ANNUAL REMUNERATION : MINIMUM</b>	<b>MID-POINT</b>	<b>MAXIMUM</b>	
<b>R 1 030,759 .00</b>	<b>R 1 141,500.00</b>	<b>R1, 267,066.00</b>	

**REQUIREMENTS:** Grade 12, Bachelor's Degree in Public Administration/ Political Science/ Social Sciences / Law or equivalent. Five (5) years' Relevant experience at Senior Management Level and have proven successful institution transformation within public or private sector. **ADDED ADVANTAGE:** \*Completion of CPDM/MFMP from accredited and recognized body in the unit standards prescribed for financial and supply chain management. Registration with a recognized relevant professional body. **KNOWLEDGE:** Advanced Knowledge and understanding of relevant policy and legislation; Good Knowledge and understanding of institutional governance system and performance management. Good. Advanced understanding of Council Operations and delegation of powers; Good governance. Audit and Risk Management establishment and functionality; Budget and Finance management; Good knowledge of supply chain management regulations and the preferred procurement policy framework Act; 2000 (Act 5 of 2000).

#### KEY PERFORMANCE AREAS:

\*Responsible for the establishment and maintenance of a strategic management system for the municipality as a whole to ensure the achievement of the municipality's strategic objectives and its developmental and service delivery obligations \*Responsible and accountable for financial management duties contained in the Local Government: Municipal Finance Management Act 56 of 2003 to ensure the accountability of the municipality's finances. \*Ensure development, implementation and monitoring of an Integrated Development Plan (IDP) and Performance Management System (PMS) \*To perform and be accountable for municipal transformation and organizational development, \*Be responsible for stakeholder engagements and overall municipal performance, duties, responsibilities and delegations as contained in the Local Government: Municipal Systems Act 32 of 2000 and other legal prescripts, regulations applicable to municipal government, municipal policies or provisions which may from time to time be issued by the Municipality and made binding upon you.



**RE-ADVERTISEMENT OF SUPERINTENDENT SOLID WASTE MANAGEMENT**

Ephraim Mogale Local Municipality with its seat in Marble Hall in Limpopo Province subscribes to principles of Employment Equity and thus committed to the achievement and maintenance of Equity in Employment, especially in respect of Race, Gender, and Disability of filling this vacant position. People who fall within the definition of designated group in terms of the act [Black people, Women, and Persons living with disabilities; Indians; Coloured and Whites are encouraged to apply] Suitably qualified candidates (including those who previously applied for this position) are hereby invited to apply.

**POST NO 2 : SUPERINTENDENT SOLID WASTE MANAGEMENT**


**DEPARTMENT : COMMUNITY SERVICES**

**DURATION : PERMANENT**

**REMUNERATION : R 341 620.64 PER ANNUM**

**REQUIREMENTS :** Candidate must have Grade 12, National Diploma in Environmental Health / Environment Management/ Waste Management (NQF Level 6) and 2 years' relevant experience. Degree in Environment Management and / or Waste Management and Relevant training in landfill site development or project management skills, and Valid Driver's License, Registration with National Institute of Waste Management will be an added advantage.

Applicants applying for this position must submit the fully completed and signed official "Application Form for Employment Senior Managers Post(s)"/or Non-Senior Managers which can be downloaded from the Ephraim Mogale Local Municipality's website on [www.ephraimmogalelm.gov.za](http://www.ephraimmogalelm.gov.za) or obtainable from the HR Office and must be accompanied by their detailed Curriculum Vitae with proven experience and competencies, contactable references, registration with a relevant professional body, disclosing full details of any dismissal for misconduct and any disciplinary actions, whether pending or finalized instituted against such applicant from current and previous employment, **original certified copies of academic qualifications as well as Identify Documents (ID) (not older than 3 months)**. Late faxed, e-mailed or applications not made on the official application form shall not be considered. Canvassing to any Councilors(s) or Official(s) for the appointment is strictly prohibited and any collaborating evidence thereof will automatically disqualify the applicant. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by South African Qualifications Authority. Failure to submit all the required documents shall render the application invalid. Should you not hear from the Municipality within 90 working days after the Closing Date, regard your application as unsuccessful. The Municipality reserves the right of appointment on this position. Enquiries shall be directed to The Office of Director Corporate Services MR Rampedi @ 013 261 8411 and applications forwarded to: The Municipal Manager Ephraim Mogale Local Municipality, P O Box 111 Marble Hall 0450. Hand Delivered to Office of The Director Corporate Services, 13 Ficus Street Marble Hall, 0450. Enquiries shall be directed to The Office of Municipal Manager ST Matladi @ 013 261 8401.

 **People Living with Disability are encouraged to apply for this position.**

The Closing Date for the position shall be: 29 August 2022 at 16h30.

  
ST MATLADI  
MUNICIPAL MANAGER

